



## Excerpts from an interview with

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### What is HR's role in Changing the World of Work?

Most of the labour work of our planet depends on a stakeholder and a lot of people that make their best to make a way of living according to their needs. However, there are multiple options in which a business can perform to the best interest of all the persons that collaborate together in achieving results. Actually, a HR role is no longer about engagement, talent, people administration, etc. Today, HR's main responsibility is also changing the world's perspective of what "work" which means it has to be related to "Corporate Culture" + "Work Life Balance" and a lot of technology to make all this happens at the same time.

### What are the current challenges for HR?

Innovations, technology, data mining and to influence the governments of all countries to review their labour laws and adequate them for future trends, especially in non developed countries.

### How technology is transforming Talent Acquisition and Management?

Just take a look at what happened in 2020. Most of the interviews were not on site and we depend on technology to meet with others. In the near future, my vision is that resumés will be video blogs instead in which everyone will need to make a professional pitch about their experience, skills and accomplishments.