



Excerpts from an interview with

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What technologies are going to have the biggest impact on your HR department in the future?

Recently, AI started to penetrate the HR space, and I expect it to gain more and more momentum. The biggest impact, however, will have technologies related to mobile and remote working. I think it will inevitably lead to redefinition of some traditional HR policies. It would be interesting to see more applications of wearables in HR also.

How HR Analytics / People Analytics are adding value to organization, employees and HR Department?

HR Analytics provides a link between HR metrics and business outcomes. The biggest value that HR analytics brings is that it offers measurable outcomes that help you shape your business strategy in a data-oriented, people-centric way. Having analytics tools that enable you to better interpret your HR metrics and evaluate them in relation to your business KPIs is the way forward in HR.